Family Member Performance Expectations

"Employment in the Business is Not a Birth Right"

1. Fully support the company Mission, Values and Guiding Principles.
2. Comply with all expressed or implied employment parameters regarding work hours, behavior, dress, attitudes, Company Policy, Employee Handbook, etc.
   - A royal attitude rots a business.
3. Show utmost respect to all employees, managers, suppliers and vendors.
   - You and your associates are the true servants as well as customers of each other.
4. Energetically and enthusiastically pursue assigned duties.
   - There are no elevators to the executive suite. Everyone must take the steps.
5. Endeavor to perform all assigned duties beyond expectations.
   - Demand more of yourself than you do of others.
6. Gratefully accept compensation and live within your means.
   - Compensation and living standards follow responsibility and productivity.
7. Seek opportunities to go outside of your comfort zone.
   - Growing is your greatest opportunity.
8. Think and express WE, not me.
   - As a team we can achieve greater heights than as a single individual.
9. Encourage others at all times.
   - Be a coach not a critic.

Agreed upon and signed this _____ day of _____.

_____ _____

Employee President

_____ _____

Related Employee Supervising Manager

SAMPLE

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